



Board of Directors

Hugh Eastwood, Board President
Eloise Schlafly, Board Treasurer
Kevin Kerr, Board Secretary

Amanda Sullivan
Chisom Uche
Aaron Jackson

Mike Vachow
Whitney Young
Nicole Plair

Gavin Schiffres, CEO (Ex Officio)

Meeting Notice

The Kairos Academies Board of Directors will meet Thursday evening, August 19th Anno Domini 2021 from six to seven thirty post meridiem. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening meet.google.com/nps-jhgp-zyp.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email board.president@kairosacademies.org with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Salutation

Board President or designee, 6:00-6:20p.m.

Call To Order

Check-In

- Share a recent challenge and win (~1 min each)
- Nominate the next attendee for a check-in

Public Comment

- Unscheduled public comment

Minutes

- Review minutes from the [07-15-2021 Kairos Board Meeting Minutes](#)

Governance Committee

Governance Committee Chairman or designee, 6:20-6:35 p.m.

Bylaw Amendment

- [Board Policies: Governance](#)

"SECTION 3.2. Number and Qualifications

The directors of this corporation shall be no less than ~~three~~ five in number, **although the board will make best efforts to maintain seven or more members.**"

Document Approval

- Review the "Model Compliance Plan made available by the Department of Elementary and Secondary Education (DESE)" and affirm in
 - [SY21-22 Local Compliance Plan Certification Statement.pdf](#)
 - The US Department of Education requires school districts and networks to have plans that meet certain conditions to receive funding for students with disabilities. The Missouri Department of Education puts out a generic compliance plan each year which it encourages Missouri LEAs to adopt. Kairos has adopted this plan without edits each year (as almost all schools in the state do). Changes from the plan adopted last year are immaterial.

Facilities Committee

Facilities Committee Chairman or designee, 6:35-6:45 p.m.

Facilities Update




- Photo sharing!



Finance Committee

Treasurer or designee, 6:45-7:00 p.m.







Monthly Updates & Financials

- July 2021 Statement of Activity:  2021-08-17 Fin Com Statement of Activity.pdf
- July 2021 Cash Flow:  2021-08-17 Cash Flow.pdf
- July 2021 Leder:  2021-08-17 Finance Committee Data

Consent Agenda

Board President or designee, 7:10-7:15 p.m.

Vote on Discussed Items

- Vote to approve the following discussed items:
 - **Governance**
 -  07-15-2021 Kairos Board Meeting Minutes
 -  Board Policies: Governance
 - "Model Compliance Plan made available by the Department of Elementary and Secondary Education (DESE)" (affirmed in  SY21-22 Local Compliance Plan Certification Statement.pdf)
 - **Finance**
 -  2021-08-17 Fin Com Statement of Activity.pdf
 -  2021-08-17 Cash Flow.pdf
 -  2021-08-17 Finance Committee Data

Program Committee

Program Committee Chairman or designee, 7:15-7:25p.m.

CEO Update

- Culture & climate
- Enrollment
- COVID

Valedictions

Board President or designee, 7:25-7:30 p.m.

Drinkies (September 2nd)

- Let's see each other again (and celebrate our leadership team)!



Reference Calendar

JULY

Complete

- Conflict of Interest questionnaire
- Risk of Fraud questionnaire

Approve

- Student Handbook
- Staff Handbook

AUGUST

Review

- MCPSC performance contract goals (benchmarked against other STL schools)

SEPTEMBER

Approve

- Annual CEO performance goals

OCTOBER

NOVEMBER

Approve

- Updates to board policies (based on MCPSA model policy updates)

DECEMBER

JANUARY

Complete

- Missouri Ethics Commission Personal Filer Disclosure

FEBRUARY

Approve

- Enrollment
- Annual Calendar

MARCH

APRIL

Approve

- Plan to Return In-Person Learning

MAY

JUNE

Approve

- Annual Calendar of Board Meetings
- CEO Annual Evaluation

Approve

- Annual Budget (Fin Comm review first draft in April, final draft in May)
- Board Officers

